

FUMC Leadership Board Meeting Highlights for December 20, 2023

- Board Members present:
Enrique Barreiro - Chair
Joel Hardman - Vice-Chair
Jessica Ekholm
JoAnna Mason
Jim Oliver
Shawna Shafer
Clarene Smyres
Manelia Stephenson
Phil Durr
Jay Warner - Lay Leader to Annual Conference *non-voting member
Amanda Weber - Lay Member to Annual Conference *non-voting member
Sandy Hunter - Treasurer *non-voting member
Pastor Emily Cannon
Deacon Jeanne Koontz
Guest: Maynard Lewis, Judy Sawyer, Amy Warner, Scott Reimer
- Jim Oliver opened the meeting in prayer and led the board in spiritual formation.
- The Board approved the consent items.
- Review of Visitors - Pastor Emily reviewed the recent visitors.
- Goal Review & Accountability
Sandy Hunter reviewed the strategic outcomes and goals set by the goals sub-team. The board adopted the strategic outcomes and goals for 2024.
- Strategic Work
 - Executive Session held for staffing related to Building Manager position.
 - Board reviewed and approved the 2024 budget noting the significant increase in insurance.
 - Board discussed the gap between expected revenues and budgeted funds. Proposed solution if revenue does not increase is to phase out the Associate Pastor position by December 2024. Between now and then the board would work diligently to increase the congregations' giving to fill the gap.

- Board authorized the expenditure of \$140,000 from Oberst funds and up to \$80,000 from Kinsinger funds, as needed for 2024 budget support.
 - Board Members were asked to take home the Wesleyan Mission Form for Church conference and bring back suggested answers to the October meeting.
 - Jay Warner gave an update on the HVAC replacement. The Building Maintenance Team is working on it and it will be very expensive.
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- Jim Oliver closed the meeting in prayer.
 - Next Meeting Date: January 24, 2024 at 6:00pm